

# 2023 ACADEMY CALENDAR

**INSTRUCTOR & FACILITATOR:**  
Greg Coker, Greg Coker Development  
ibuildcathedrals@gmail.com

**STAFF LIAISON:**  
Kallie Kline, Pennsylvania Aggregates &  
Concrete Association  
kallie@pacaweb.org



FEBRUARY 17	MARCH 27 & 28	APRIL 25 & 26	MAY 23 & 24	JUNE 20 & 21
<b>SETTING THE STAGE FOR LEADERSHIP EXCELLENCE</b>	<b>A BLUEPRINT FOR LEADERSHIP EXCELLENCE</b>	<b>EMOTIONAL INTELLIGENCE</b>	<b>LEADERSHIP AND MANAGEMENT</b>	<b>ORGANIZATIONAL TRACTION / THE DISCIPLINE OF EXECUTION / TEAM EFFECTIVENESS</b>
Program overview, participant introductions, expectations, Capstone project overview	Includes tour of Allan Myers Paradise Quarry	Includes a tour of Ft. Indiantown Gap	Includes a tour of Dyer Quarry's operations	Zoom link will be sent via calendar appointment
IN PERSON - STATE COLLEGE, PA	IN PERSON - PARADISE, PA	IN PERSON - FT. INDIANTOWN GAP	IN PERSON - BIRDSBORO, PA	ONLINE - VIA ZOOM
9:00 AM to Noon	27 - 9:00 AM to 5:00 PM 28 - 8:00 AM to Noon	25 - 9:00 AM to 5:00 PM 26 - 8:00 AM to Noon	23 - 9:00 AM to 5:00 PM 24 - 8:00 AM to Noon	20 - 8:30 AM to 12:30 PM 21 - 12:30 PM to 4:30 PM
JULY 18	AUGUST 14 & 15	SEPTEMBER 27 & 28	OCTOBER 18 & 19	NOVEMBER 13 & 14
<b>SUMMER CALIBRATION / CAPSTONE PROJECT ASSISTANCE</b>	<b>DAY AT THE PA CAPITAL</b>	<b>CAPSTONE PROJECT PRESENTATION PREP</b>	<b>PROGRAM REVIEW, DEBRIEF, CAPSTONE PROJECT FINAL PREP, PARTICIPANT FEEDBACK</b>	<b>GRADUATION</b> 
Zoom link will be sent via calendar appointment	Meet and greet with leaders in the world of Pennsylvania politics, education on the process of politics in Harrisburg, includes tour of the Pennsylvania Capitol Building	Includes a tour of Keystone Cement Company	Includes a tour of Specialty Granules, Inc.	Being held in conjunction with PACA's Annual Meeting & Honors Program, which is the 13th and 14th - all must attend the Annual Meeting. Discount rate provided to PELA graduates
ONLINE - VIA ZOOM	IN PERSON - HARRISBURG, PA	IN PERSON - BATH, PA	IN PERSON - HAGERSTOWN, MD	IN PERSON - HERSHEY, PA
9:00 AM to Noon	14 - 8:45 AM to 4:00 PM 15 - 8:00 AM to Noon	27 - 9:00 AM to 5:00 PM 28 - 8:00 AM to Noon	18 - 9:00 AM to 5:00 PM 19 - 8:00 AM to Noon	Per the Annual Meeting schedule

**ADDITIONAL CONTENT IN THE WORKS:**

- Introduction to Human Resources - What You Need to Know as a Company Leader - confirmed, June 20th, 9:00 - 10:00 AM
- Start With Your DEI Why - confirmed, May 24th

- Becoming "Leadership Material" - Real Skills You Can Practice Now - confirmed, April 25th
- Think Like an Owner - Company Financials 101 - via National Ready Mixed Concrete Association (proposed)
- Media Training with LaTorre Communications - confirmed, May 23

Brought to you by:

Pennsylvania Aggregates & Concrete Association

2040 Linglestown Road, Suite 204

Harrisburg, PA 17110

717-234-2603

www.pacaweb.org

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